

Waverley Studio College Careers Plan

The benchmarks for careers provision are clearly set by The Gatsby Foundation. These were developed with input from many stakeholders from education and industry, with the aim of giving all people, young and old, the proper experiences and education to achieve success with their careers, throughout their lifetime. Provision at Waverley Studio College has been developed not only to meet these benchmarks, but to ensure that the individual needs of all our learners are met. Here is what to currently expect from careers provision within the school:

Benchmark	KS4	KS5
A stable careers programme	<p>For Students: a careers plan that is embedded into school life, regularly reviewed and updated by the Careers Leader.</p> <p>For Parents: the opportunity to offer your skills as an employer or employee to the school.</p> <p>For Teachers: a programme that promotes and embraces individual subjects. A plan that is supported by SLT.</p>	<p>For Students: a careers plan that is embedded into school life, regularly reviewed and updated by the Careers Leader.</p> <p>For Parents: the opportunity to offer your skills as an employer or employee to the school.</p> <p>For Teachers: a programme that promotes and embraces individual subjects. A plan that is supported by SLT.</p>
Learning from career and labour market information	<p>For Students: tutorials on apprenticeships that use current vacancies from the job market to enable accurate learning and choices</p> <p>For Parents: parent packs from ASK apprenticeships that enable you to support your child are available online and are updated regularly.</p> <p>For Teachers: sector specific tutorials.</p>	<p>For Students: tutorials on apprenticeships that use current vacancies from the job market to enable accurate learning and choices, including higher level apprenticeships.</p> <p>For Parents: parent packs from ASK apprenticeships that enable you to support your child are available online and are updated regularly.</p> <p>For Teachers: sector specific tutorials.</p>
Addressing the needs of each pupil	<p>For Students: ESOL learners take part in special workshops at BMET College. SEN learners are supported to visit several establishments locally to access future provision. If you are at risk of having no education or employment opportunities at the end of your course, we will ensure you are referred to a specialist service that will support you in moving forward.</p> <p>For Parents: the opportunity to suggest future opportunities. Confidence that destination date is analysed systematically to ensure that any gaps in provision are met. Possible NEETS are given the necessary support from BCC.</p> <p>For Teachers: information is stored systematically on learner needs.</p>	<p>For Students: Chance to experience university life through a summer school programme in conjunction with Gloucester University, aimed at increasing participation in areas with high BME populations. In school workshops based on subjects offered within sixth form. Visits from Aston University to look at student finance.</p> <p>For Parents: Confidence that your children are supported through every stage of the summer school process. Contacts to support you through the process of applying to HE (please contact the school).</p> <p>For Teachers: subject specific summer school and workshops.</p>

<p>Linking curriculum learning to careers</p>	<p>For Students: all your teachers understand the importance of their subjects in your future careers and will highlight these to you, particularly in the core subjects. The chance to achieve various levels and qualifications on the Prince’s Trust Achieve programme. Assemblies will highlight the value of subjects to careers, particularly for STEAM subjects.</p> <p>For Parents: the opportunity to speak to all subject teachers concerning your child’s progress in specific subjects.</p> <p>For Teachers: support with linking your subject to specific opportunities via the school Careers Leader.</p>	<p>For Students: all your teachers understand the importance of their subjects in your future careers and have a strong understanding of the entry requirements to courses in relevant institutions, higher level apprenticeships and employment routes. They will discuss and highlight these where appropriate.</p> <p>For Parents: guidance is available on application routes on request.</p> <p>For Teachers: support with accessing opportunities and information via the school Careers Leader.</p>
<p>Encounters with employers and employees</p>	<p>For Students: assemblies from employers such as the army, visit in year 10 and 11 to World skills UK Live to speak to employers and employees from many different sectors, internal and external careers events with employers and education providers. In year 10 some students will also have the opportunity to work on carpentry projects with employers within the school. The school is also a member of the NCS programme for learners in year 11 and 12.</p> <p>For Parents: if you are an employer or an employee within a sector that you feel is relevant to our students, please contact the Careers Leader to see how you could support the school.</p> <p>For Teachers: the chance to make contacts and build relationships at events with employers.</p>	<p>For Students: Relevant volunteering opportunities are offered to all KS5 learners. Internal and external careers events with employers and careers providers. The school is also a member of the NCS programme for learners in year 11 and 12.</p> <p>For Parents: please consider if you could offer any volunteering opportunities to the school.</p> <p>For Teachers: the chance to make contacts and build relationships at events with employers.</p>
<p>Experiences of workplaces</p>	<p>For Students: all year 10 learners will complete a work experience placement.</p> <p>For Parents: confidence that all placements are professionally checked for health and safety, visits and calls are made by teachers and the work experience team.</p> <p>For Teachers: the opportunity to see how students perform in the work based environment.</p>	<p>For Students: All year 12 and 13 learners take part in placements relevant to their core subject.</p> <p>For Parents: confidence that all placements are professionally checked for health and safety, visits and calls are made by teachers and the work experience team.</p> <p>For Teachers: the opportunity to see how students perform in the work based environment.</p>
<p>Encounters with further and higher education</p>	<p>For Students: strong relationships with BMET that involve mock college interviews for all year 11 learners; taster days for all year 10 learners; special SEN and ESOL sessions, several</p>	<p>For Students: strong relationships with Gloucester University that involve subject specific summer school places and in school workshops, links with Aston University that involve</p>

	<p>training providers and FE colleges attending careers events and developing relationships with other colleges to provide future events. There is also a Russell Group pathway for year 10 and 11 learners that can be applied for and current taster days take part at Birmingham and Oxford. Subject specific aspirational workshops also take place at Aston University for health and social care.</p> <p>For Parents: confidence that your child is prepared for interviews and next steps.</p> <p>For Teachers: the chance to gain contacts and links within local institutions.</p>	<p>taster days and in school finance talks and resources and visits to Unite Students accommodation to experience student living.</p> <p>For Parents: advice and support with contacts for student finance queries.</p> <p>For Teachers: the chance to gain contacts and links within local institutions.</p>
Personal guidance	<p>For Students: All year 11 students are given the chance to attend an advice and guidance interview with a level 6 qualified careers adviser. Learners will receive information relevant to choices and a personalised action plan. For any learner at risk of becoming NEET, a specialised service is utilised via Birmingham Careers Service.</p> <p>For Parents: support and advice in helping your child make future choices, lists of open days and the opportunity to discuss this with the school Careers Leader.</p> <p>For Teachers: accurate records of interview dates and times, access to action plans to help inform teaching and support for your students.</p>	<p>For Students: All year 13 students are given the chance to attend an advice and guidance interview with a level 6 qualified careers adviser. Learners will receive information relevant to choices and a personalised action plan.</p> <p>For Parents: support and advice in helping your child make future choices, lists of open days and the opportunity to discuss this with the school Careers Leader.</p> <p>For Teachers: accurate records of interview dates and times, access to action plans to help inform teaching and support for your students.</p>

Please note that this is consistently developing as new opportunities arise. If you have any queries, please contact the school.