



## Anti-bullying Policy

At Waverley Studio College, it is important that students have clear messages about bullying and its consequences.

1. All students must be aware and understand what is meant by bullying i.e.
  - Making a fool of someone
  - Saying things behind someone's back
  - Spreading rumours about someone
  - Name calling
  - Taxing (demanding money or property)
  - Hitting or hurting someone in any way
  - Making someone feel small
  - Damaging someone's property
  - Making someone do things that they do not want to do
  - Ignoring someone
  - Nasty looks or staring at someone
  - Making fun of someone if they feel they have a problem
  - Picking on someone
  - Leaving someone out
  - Deliberately making someone feel scared
  - Making fun of someone's family
  - Making fun of how someone looks or dresses
  - Making fun of where and how someone lives
  - Cyber bullying e.g. text, facebook, MSN etc
  - At Waverley we do not tolerate any name calling or disrespect to others because of race, culture, belief, gender, disability or sexual orientation
  
2. The consequences of bullying will always be outside BfL. Any adult who suspects that bullying is taking place should inform the class teacher, lunch supervisors, prefect (secondary), form tutor or Head of House. The perpetrator will be sent home immediately. He/she will only be allowed to return to school after both student and parents make guarantees that this will not happen again. Support will be provided to both perpetrator and victim. If there is a repetition, the school link community officer may be involved and appropriate action taken. This may result in permanent

exclusion.

3. All students must be aware of this information and understand it. All students must adhere to the school values of Humanity, Equality, Aspiration and Respect, treating each other with respect at all times and being mindful of other's feelings.
4. Students must be encouraged to support each other and encourage any student being bullied to tell a member of staff.
5. Students can also leave letters for Directors of Student Achievement, Achievement Coordinators or Heads of House at Student Reception.

**Policy adopted by Waverley Education Foundation Board of Trustees on:**

**06/12/2016**

**Policy to be reviewed on: December 2017**

**Signed:**

X \_\_\_\_\_  
**Chair of Trustees**

X \_\_\_\_\_  
**Principal**